



مدرسة اركاديا البريطانية
ARCADIA BRITISH
SCHOOL

Uniform Policy

This policy is reviewed annually to ensure compliance with required regulations

Approved/reviewed by	Executive Principal and Assistant Headteachers (Pastoral)
Date of review	July 2026
Date of next review	July 2027



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Uniform Policy Rationale

At Arcadia School, we believe that a smart uniform reflects pride and is in keeping with our high standards. Our school uniform is appropriate for children to be comfortable throughout the school day, while reflecting our high standards as a school. It is part of the parent agreement that all of our families sign, saying we will work together to uphold school policies, as we realise that the responsibility for purchasing the uniform, including wearing the correct footwear, comes from our parents, and we need your support with this. Please help us to ensure our students respect our school uniform and therefore uphold our values in doing so.

Aims

Our policy is based on the belief that a school uniform;

- Promotes a sense of pride in the school
- Engenders a feeling of belonging
- Is practical and distinctive
- Encourages an ethos of equality amongst pupils
- Reflects the norms of a high-quality international school and is culturally appropriate in Dubai

Requirements at each key stage:

The full school uniform can be purchased online or in person at the uniform store. The PE and Games kits may be purchased online only.

Foundation Stage	Years 1 - 4	Years 5 - 6	Secondary
Blue polo shirt	Blue polo shirt	Short-sleeved white shirt	Short-sleeved white shirt
Pullover	Pullover	Pullover	Pullover
PE Kit	PE Kit Games Kit (from YR3)	PE Kit Games Kit	PE Kit Games Kit
Knee-length skirt (girls)	Knee-length skirt (girls)	Knee-length skirt or Long trousers (girls)	Knee-length skirt or Long trousers (girls)
Short trousers (boys)	Short trousers (boys)	Short or Long trousers (boys)	Long trousers (boys)
House shirt	House shirt	House shirt	House shirt



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Primary

School Shoes

Parents are required to purchase **BLACK** leather school shoes for daily wear, based on the following guideline:

Girls

Black shoes: flat (no heel), lace up or velcro fastening (please note that velcro may be easier than laces for young children). Girls from Year 1 up are allowed to wear black slip-on shoes (ballet pump) but the heel must be flat. **Sports shoes/trainers are only to be worn with a PE kit.**

Boys

Black leather/leather looking smart shoes: flat (no heel), lace up or velcro fastening (please note that velcro may be easier than laces for young children). **Sports shoes/trainers are only to be worn with PE kit.**

Socks

White or Dark (Blue, Grey, Black) ankle socks (no stripes or bright colours). White ankle socks or Arcadia sports socks for games/PE

Primary Uniform Standards





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Examples of Shoes

Foundation Stage:



Year 1-6





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No crocs, sandals, bright shoes or trainers should be worn.

Also no shoes that look like trainers for example No Adidas/Nike/Reebok/Airforce One's.. No suede shoes allowed.



NO CROCS!



NO SANDALS



NO TRAINERS



NO BRIGHT SHOES



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Secondary

School Shoes

Parents are required to purchase **BLACK** leather shoes for daily wear, based on the following guidelines:

Girls

Shoes must be:

- Black smart leather shoes
- Flat (no heel), lace up or slip on .
- **Sports shoes/trainers are only to be worn with a PE kit.**

Boys

Shoes must be:

- Black smart business type leather shoes with hard heels.
- No flat sole or trainer looking shoe even if leather is permitted.
- Shoes must be slip on or lace up, no velcro .
- **Sports shoes/trainers are only to be worn with PE kit.**

Socks

White or Dark (Blue, Grey, Black) ankle socks (no stripes or bright colours). White ankle socks or Arcadia sports socks for games/PE

Examples of appropriate footwear:





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Examples of inappropriate footwear:



Secondary Uniform Standards

- Arcadia shirt/blouse with Arcadia skirt or black trousers
- Shirts and blouses may be worn untucked, provided they remain neat and appropriately fitted.
- At least part of the trouser pocket must remain visible, and a minimum of two full lateral/horizontal check stripes on the skirt must be visible at all times with the shirt sitting on or above the third stripe.
- If shirts or blouses are excessively long they will be required to be tucked into the trousers or skirt.
- Skirts must be of an appropriate length and lie on or just above the knee
- Shoes must be black smart leather in line with the above guidance



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Sixth Form Uniform Policy (Year 12 & 13)

Sixth Form students are expected to support Dubai British School by wearing “approved business attire” smartly and in the spirit of the business environment. Sixth Formers are role models for younger pupils and the way they dress is very important to the whole school. Expectations are based around the type of clothes and appearance that would be accepted in the workplace.

Male Students	Female Students
● Blazer: Blazers are optional for both male and female students. ● Shirt: Blue, White, Black, Light pastel colour or grey. Both long and short sleeve shirts are suitable. ● Trousers: Only black, navy or grey. ● Tie: Compulsory, all male students are expected to wear a tie. (replacement ties will be provided if students forget them) ● Shoes: All students are expected to wear black or brown leather shoes at all times. ● Belt: Black, blue, brown or grey leather. ● Jewellery - One necklace, one pair of stud earrings, one watch. No rings or bracelets. ● PE/Sports kit: All Sixth Form students are expected to wear the Arcadia sports top for any PE lessons or gym sessions in school hours. ● Jumpers: Students are permitted to wear a knit jumper over their shirt but this must not have a hood attached or any large logos.	● Blazer: Blazers are optional for both male and female students. ● Shirt: Blue, White, Black, Light pastel colour or grey. Both long and short sleeve shirts are suitable. shirts must be full length and not cropped. ● Trousers/skirt: Only black, navy or grey trousers and skirts must fall at or below the knee - not body-con or tight fitting skirts. ● Shoes: All students are expected to wear black leather shoes at all times. ● Belt: Black, blue, brown or grey leather. ● Jewellery - One necklace, one pair of stud earrings, one watch. No rings or bracelets. ● PE/Sports kit: All Sixth Form students are expected to wear the Arcadia sports top for any PE lessons or gym sessions in school hours. ● Jumpers/cardigans: Students are permitted to wear a knit jumper or cardigan over their shirt but this must not have a hood attached or any large logos. ● Nails: No acrylic/gel extensions allowed. Nails must be one neutral colour.



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Whole School

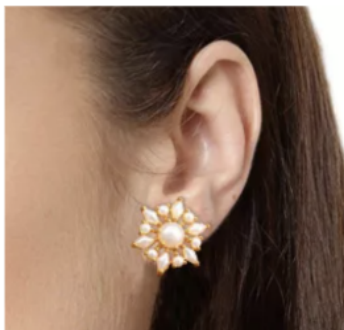
Jewellery

- Primary students should **NOT** be wearing jewellery of any kind apart from small stud earrings unless permission has been given by the head of year for religious purposes.
- Secondary students may wear:
 - One pair of small studs (no hanging or hooped earrings of any kind)
 - One necklace, which must not be visible
 - One watch (non-smartwatch)
 - **No bracelets or rings are permitted.**

Examples of acceptable stud earrings



Examples of unacceptable stud earrings



Visible and hidden necklace





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Headwear

- Headwear is only to be worn inside for religious or medical reasons.
- Hairbands for girls are to be simple and in Arcadia colours only (no 'cat ears' or tiara- type head-wear).
- Ribbons/bows, if worn, must be small, simple and in Arcadia colours only (no 'oversized' ribbons/bows).

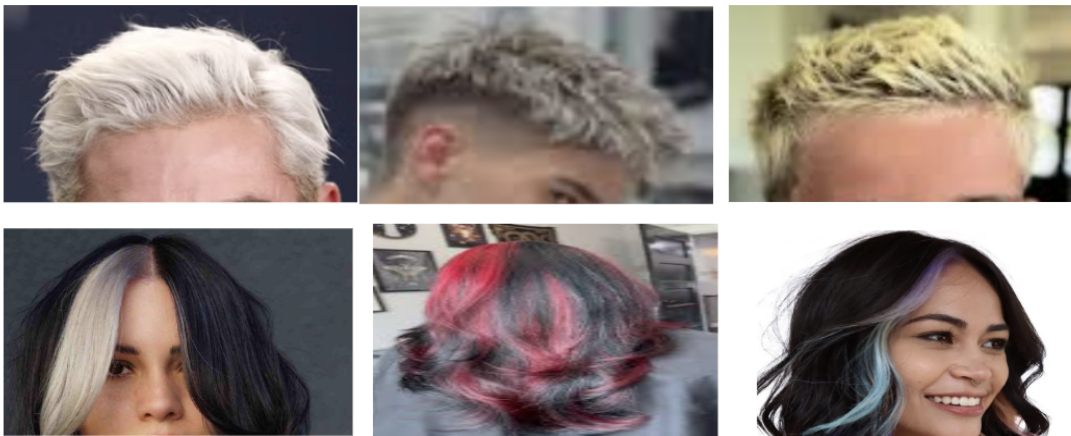
Makeup and Nails

- Nails must be kept short, clean, and well maintained. Clear or skin-toned nail polish is permitted; coloured nail polish is not allowed.
- Gel nails, acrylic nails, nail extensions, and decorative nail art are not permitted.
- Nails must be of a length that does not present a health and safety risk or interfere with learning and participation in school activities.
- Make-up is not permitted. This includes, but is not limited to, foundation, concealer, mascara, eyeliner and false/eyelash extensions. Students wearing make-up will be required to remove it in line with school expectations.

Hair

- Hair should be neat and tidy at all times.
- Extreme haircuts* such as (but not restricted to) shaved heads, bleached hair, or bright/coloured hair are not permitted.
- Students' hair should be its natural colour with no block bleaching or colouring.
- For any children who have artificial colouring in their hair, parents will be informed and be asked to return the hair to its natural colour within 5 school days or they will be unable to return to class and will complete their learning at school, but in isolation.
- For a second incident, students will be placed in isolation until the hair is returned to its natural colour.

See examples below that are not permitted:



***Please note that these images are just examples, the final decision regarding inappropriate and extreme hairstyles is at the discretion of the Heads of Year and Senior Leadership Team.**



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School Bags

- School bags may be back-pack style only - **No trolley bags or handbags.**
- Parents should note that children will only be carrying:
 - o a small number of books
 - o PE kit bag (on specific days only)
 - o iPad (Year 3 and up)
 - o lunch (if not purchased at the canteen),

Dress Down Days

Dress-down days will be scheduled at various points throughout the year. These may include House T-shirt days and designated occasions such as National or International Days. On each occasion, clear guidance will be shared with students regarding appropriate clothing. Standard uniform expectations relating to jewellery, hair, and suitable footwear will continue to apply on these days.

Any student who arrives at school wearing inappropriate clothing, or clothing that does not align with the agreed guidance and cultural expectations, will be asked to contact home to change into appropriate attire before attending lessons.

Please note that inappropriate clothing may refer to (but not restricted to) revealing or tight fitting clothes, clothing that shows bare midriffs and off the shoulder tops, inappropriate footwear such as sliders or flip flops, pyjamas, excessively short skirts or gym style shorts or inappropriate logos/images as determined by Head of Year or SLT.

PE, Games and Swimming Kit

Primary

- A PE Kit should be worn to school whenever the child has PE, Y1-6
- Games Kit should be worn to school whenever the child has games: Y3-6 Games Kit may be worn to school whenever the child has a Games fixture: Y3-6

Secondary

- Students are allowed to come to school in PE kit if they have PE/Games or Sports Scholars before lunch on that day.
- Students must change back into their uniform for any lessons before lunch.
- If involved in a fixture that day but no PE/Games or Scholars, students must attend school in full uniform and change into their kit at lunch.
- Students must change for clubs at the end of the school day.
- PE shorts must be worn without being rolled up to shorten their length

Swimming

- Girls – one-piece costume



- Boys – no board shorts
- Cap and Goggles are mandatory

PROCESS FOR UNIFORM NON-COMPLIANCE

Infraction Level	Description	Action Taken (Student)	Action Taken (Parent)	Notes
Level 1 Reminder	First-time minor non-compliance (e.g. incorrect shoes).	Verbal reminder by teacher or form tutor.	Notified via school planner (if appropriate).	Recorded internally.
Level 2 Warning	Repeated minor non-compliance (2nd offence).	Formal warning by Form/class Teacher; uniform expectations re-explained.	Email or phone call to parents.	Students may be sent to the Lost Property /Uniform Room for the correct item.
Level 3 Reflection time	Continued non-compliance (4+ times) or moderate issue (e.g., repeated PE kit infractions).	Break/lunchtime reflection; behavior logged internally.	Written notification; may be invited to attend a meeting.	Uniform checklists or reports may be issued.
Level 4 Meeting	Persistent non-compliance or parental resistance.	Referral to Year Head / AHT Pastoral Lead.	Required to attend a meeting with the leadership team.	Signed agreement to comply going forward.
Level 5 Escalation	Serious or defiant breach (e.g., altered uniform, refusal to change).	Internal exclusion or isolation for the day.	Formal warning letter.	Final chance to correct behavior.
Level 6 Sanction	Ongoing refusal to follow policy or undermining school authority	Suspension or formal review by SLT (Senior Leadership Team)	Final meeting with Principal/Head of School	Could impact re-enrollment or continuation at the school.