



Uniform Policy

Rationale

At Arcadia School, we believe that a smart uniform reflects pride and is in keeping with our high standards. Our school uniform is appropriate for children to be comfortable throughout the school day, while reflecting our high standards as a school. It is part of the parent agreement that all of our families sign, saying we will work together to uphold school policies, as we realise that the responsibility for purchasing the uniform, including wearing the correct footwear, comes from our parents, and we need your support with this. Please help us to ensure our students respect our school uniform and therefore uphold our values in doing so.

Aims

Our policy is based on the belief that a school uniform;

- + promotes a sense of pride in the school
- + engenders a feeling of belonging
- + is practical and distinctive
- + encourages an ethos of equality amongst pupils
- + reflects the norms of a high-quality international school and is culturally appropriate in Dubai

Requirements at each key stage:

The full school uniform can be purchased online or in person at the uniform store. The PE and Games kits may be purchased online only.

Foundation Stage	Years 1 - 4	Years 5 - 6	Secondary
Blue polo shirt	Blue polo shirt	Short-sleeved white shirt	Short-sleeved white shirt
Pullover	Pullover	Pullover	Pullover
PE Kit	PE Kit Games Kit (from YR3)	PE Kit Games Kit	PE Kit Games Kit
Knee-length skort (girls)	Knee-length skort (girls)	Knee-length skirt or Long trousers (girls)	Knee-length skirt or Long trousers (girls)
Short trousers (boys)	Short trousers (boys)	Short or Long trousers (boys)	Long trousers (boys)
House shirt	House shirt	House shirt	House shirt



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School Shoes

Parents are required to purchase **BLACK** leather school shoes for daily wear, based on the following guideline:

Girls

Black shoes: flat (no heel), lace up or velcro fastening (please note that velcro may be easier than laces for young children). Girls from Year 1 up are allowed to wear black slip-on shoes (ballet pump) but the heel must be flat.

Sports shoes/trainers are only to be worn with a PE kit.

Boys

Black leather/leather looking smart shoes: flat (no heel), lace up or velcro fastening (please note that velcro may be easier than laces for young children).

Secondary- Shoes must be black smart leather shoes with hard heels. Any trainer looking shoe even if leather is not permitted.

Sports shoes/trainers are only to be worn with PE kit.

Socks

White or Dark (Blue, Grey, Black) ankle socks (no stripes or bright colours).

White ankle socks for sports

Foundation Stage:



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**ARCADIA BRITISH
SCHOOL**

مدرسة اركاديا البريطانية

Year 1 - 2:



Year 3 - 4:



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**ARCADIA BRITISH
SCHOOL**

مدرسة اركاديا البريطانية

Year 5 - 6:



Secondary, Year 7-13:



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ARCADIA BRITISH SCHOOL

مدرسة اركاديا البريطانية

No crocs, sandals, bright shoes or trainers should be worn

Also no shoes that look like trainers for example No Adidas/Nike/Reebok/Airforce One's.
No suede shoes allowed.



NO CROCS!



NO SANDALS



NO TRAINERS



NO BRIGHT SHOES

*None of the below are permitted in secondary school

*No Clarks Leather shoes that look like trainers.



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For your convenience, we also have school shoes available for purchase from our on-site uniform shop that meets the required guidelines of our uniform policy.

Uniform Standard for Secondary

Uniform standards:

- Arcadis shirts, no ties and no blazers. This is not an excuse for a messy appearance. General personal tidiness!
- Boys and Girls shirts to be tucked in to trousers and skirts.
- Makeup and jewellery: no makeup allowed
- Jewellery should be minimal and professional and not a hazard (dangly etc).
- 1 necklace (hidden); 1 pair of studs
- Shoes must be black smart leather shoes with hard soles. Any trainer looking shoes even if leather are not permitted.
- Hair colours should also be natural. Nails should be short and not a hazard! No acrylics/no lash extensions.
- Wearing PE kit for PE only



School Bags

- School bags may be back-pack style only - **No trolley bags.**
- Parents should note that children will only be carrying:
 - o a small number of books
 - o PE kit bag (on specific days only)
 - o iPad (Year 3 and up)
 - o lunch (if not purchased at the canteen),

Therefore, it is completely up to parents if they feel a school bag is necessary or not.

Swimming

- Girls – one-piece costume
- Boys – no board shorts
- Cap and Goggles

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Jewellery and Headwear

- For health and safety reasons, pupils may only wear small studs (no hanging earrings of any kind)
- Headwear is only to be worn inside for religious or medical reasons.
- Hairbands for girls are to be simple and in Arcadia colours only (no 'cat ears' or tiara-type head-wear).
- Ribbons/bows, if worn, must be small, simple and in Arcadia colours only (no 'oversized' ribbons/bows).
- Primary students should **NOT** be wearing jewellery of any kind apart from small stud earrings unless it is for religious purposes.
- Necklaces **should not be visible** and should be hidden by the school shirt, and only **one** small ring is permitted.
- Bracelets are **not** permitted

Hair Care

- There should be no extreme haircuts such as shaved heads, bleached hair, or coloured hair.

PE Kit

Primary

- A PE Kit should be worn to school whenever the child has PE, Y1-6
- Games Kit should be worn to school whenever the child has games:

Y3-6 Games Kit may be worn to school whenever the child has a Games fixture:

Y3-6

Secondary

- Senior pupils are required to wear their regular school uniform to school each day and will bring their PE kit to school to change into on Sports/PE days.

Girls games kit from Yr3-11 includes; netball skirt, netball top, long football socks and shin pads. Shin pads can be bought from any sports shop.

PROCESS FOR UNIFORM NON-COMPLIANCE

Infraction Level	Description	Action Taken (Student)	Action Taken (Parent)	Notes
Level 1 – Reminder	First-time minor non-compliance (e.g. incorrect shoes).	Verbal reminder by teacher or form tutor.	Notified via school planner (if appropriate).	Recorded internally.

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Level 2 – Warning	Repeated minor non-compliance (2nd offence).	Formal warning by Form/class Teacher; uniform expectations re-explained.	Email or phone call to parents.	Students may be sent to the Lost Property /Uniform Room for the correct item.
Level 3 – Reflection time	Continued non-compliance (4+ times) or moderate issue (e.g., repeated PE kit infractions).	Break/lunchtime reflection; behavior logged in the MIS.	Written notification; may be invited to attend a meeting.	Uniform checklists may be issued.
Level 4 – Meeting	Persistent non-compliance or parental resistance.	Referral to Year Head / AHT Pastoral Lead.	Required to attend a meeting with the leadership team.	Signed agreement to comply going forward.
Level 5 – Escalation	Serious or defiant breach (e.g., altered uniform, refusal to change).	Internal exclusion or isolation for the day.	Formal warning letter.	Final chance to correct behavior.
Level 6 – Senior Sanction	Ongoing refusal to follow policy or undermining school authority	Suspension or formal review by SLT (Senior Leadership Team)	Final meeting with Principal/Head of School	Could impact re-enrollment or continuation at the school.
Level 7 - KHDA Notification	Second offence post internal exclusion.	Second internal exclusion or external exclusion with a KHDA warning letter.	Meeting with the Divisional Head or Executive Head.	De-enrollment notification via the KHDA.

Policy Implemented: August 2017

Policy Review Date: July 2027

Policy Responsibility: Parent Relations Manager

Board Approval: July 2026

Version: 3



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