



Uniform Policy

Rationale

At Arcadia School, we believe that a smart uniform reflects pride and is in keeping with our high standards. Our school uniform is appropriate for children to be comfortable throughout the school day, while reflecting our high standards as a school. It is part of the parent agreement that all of our families sign, saying we will work together to uphold school policies, as we realise that the responsibility for purchasing the uniform, including wearing the correct footwear, comes from our parents, and we need your support with this. Please help us to ensure our students respect our school uniform and therefore uphold our values in doing so.

Aims

Our policy is based on the belief that a school uniform;

- + promotes a sense of pride in the school
- + engenders a feeling of belonging
- + is practical and distinctive
- + encourages an ethos of equality amongst pupils
- + reflects the norms of a high-quality international school and is culturally appropriate in Dubai

Requirements at each key stage:

The full school uniform can be purchased online or in person at the uniform store. The PE and Games kits may be purchased online only.

Foundation Stage	Years 1 - 4	Years 5 - 6	Secondary
Blue polo shirt	Blue polo shirt	Short-sleeved white shirt	Short-sleeved white shirt
Pullover	Pullover	Pullover	Pullover
PE Kit	PE Kit Games Kit (from YR3)	PE Kit Games Kit	PE Kit Games Kit
Knee-length skort (girls)	Knee-length skort (girls)	Knee-length skirt or Long trousers (girls)	Knee-length skirt or Long trousers (girls)
Short trousers (boys)	Short trousers (boys)	Short or Long trousers (boys)	Long trousers (boys)
House shirt *	House shirt *	House shirt *	House shirt *

- *House shirt provided free of charge by the school on an annual basis*



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School Shoes

Parents are required to purchase **BLACK** leather school shoes for daily wear, based on the following guideline:

Girls

Black shoes: flat (no heel), lace up or velcro fastening (please note that velcro may be easier than laces for young children). Girls from Year 1 up are allowed to wear black slip-on shoes (ballet pump) but the heel must be flat.

Sports shoes/trainers are only to be worn with a PE kit.

Boys

Black leather/leather looking smart shoes: flat (no heel), lace up or velcro fastening (please note that velcro may be easier than laces for young children).

Secondary- Shoes must be black smart leather shoes with hard heels. Any trainer looking shoe even if leather is not permitted.

Sports shoes/trainers are only to be worn with PE kit.

Socks

White or Dark (Blue, Grey, Black) ankle socks (no stripes or bright colours).

White ankle socks for sport

Foundation Stage:



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ARCADIA BRITISH
SCHOOL

مدرسة اركاديا البريطانية

Year 1 - 2:



Year 3 - 4



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ARCADIA BRITISH
SCHOOL

مدرسة اركاديا البريطانية

Year 5 - 6:



Secondary, Year 7-13:



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No crocs, sandals, bright shoes or trainers should be worn

Also no shoes that look like trainers for example No Adidas/Nike/Reebok/Airforce One's and no Clarks Leather shoes that look like trainers. No suede shoes allowed.



NO CROCS!



NO SANDALS



NO TRAINERS



NO BRIGHT SHOES

None of the below are permitted in secondary school



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Secondary Uniform standards:

- Arcadia shirts, no ties or blazers.
- Boys and girls shirts/blouses must remain tucked into skirts and trousers.
- Skirts need to be knee length.
- Shoes must be black smart leather shoes with hard soles. Any trainer looking shoes, even if leather are not permitted.
- Jewellery must be minimal: 1 necklace (hidden); 1 pair of small studs; no bracelets or rings.
- Hair colours should be natural.
- Nails should be short and not a hazard.
- Nail polish must be clear or skin-toned. Coloured nail polish is not permitted.
- No makeup is allowed.
- No acrylics/no lash extensions.
- PE Kit should be worn for PE/Games only.



School Bags

- School bags may be back-pack style only - **No trolley bags.**
- Parents should note that children will only be carrying:
 - o a small number of books
 - o PE kit bag (on specific days only)
 - o iPad (Year 3 and up)
 - o lunch (if not purchased at the canteen),

Therefore, it is completely up to parents if they feel a school bag is necessary or not.

Jewellery, Headwear and Nails

- For health and safety reasons, pupils may only wear small studs (no hanging earrings of any kind)
- Headwear is only to be worn inside for religious or medical reasons.
- Hairbands for girls are to be simple and in Arcadia colours only (no 'cat ears' or tiara-type head-wear).
- Ribbons/bows, if worn, must be small, simple and in Arcadia colours only (no 'oversized' ribbons/bows).
- Primary students should **NOT** be wearing jewellery of any kind apart from small stud earrings unless it is for religious purposes.
- Necklaces **should not be visible** and should be hidden by the school shirt.
- Bracelets and rings are **not** permitted
- There should be no extreme haircuts such as shaved heads, bleached hair, or coloured hair.
- Nail polish must be clear or skin-toned. Coloured nail polish is **not permitted**.



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Swimming

- Girls – one-piece costume
- Boys – no board shorts
- Cap and Goggles

PE Kit

Primary

- A PE Kit should be worn to school whenever the child has PE, Y1-6
- Games Kit should be worn to school whenever the child has games: Y3-6

Games Kit may be worn to school whenever the child has a Games fixture: Y3-6

Secondary

- Senior pupils are required to wear their regular school uniform to school each day and will bring their PE kit to school to change into on Sports/PE days.

PROCESS FOR UNIFORM NON-COMPLIANCE

Infraction Level	Description	Action Taken (Student)	Action Taken (Parent)	Notes
Level 1 – Reminder	First-time minor non-compliance (e.g. incorrect shoes).	Verbal reminder by teacher or form tutor.	Notified via school planner (if appropriate).	Recorded internally.
Level 2 – Warning	Repeated minor non-compliance (2nd offence).	Formal warning by Form/class Teacher; uniform expectations re-explained.	Email or phone call to parents.	Students may be sent to the Lost Property /Uniform Room for the correct item.
Level 3 – Reflection time	Continued non-compliance (4+ times) or moderate issue (e.g., repeated PE kit infractions).	Break/lunchtime reflection; behavior logged in the MIS.	Written notification; may be invited to attend a meeting.	Uniform checklists may be issued.
Level 4 – Meeting	Persistent non-compliance or parental resistance.	Referral to Year Head / AHT Pastoral Lead.	Required to attend a meeting with the leadership team.	Signed agreement to comply going forward.

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Level 5 – Escalation	Serious or defiant breach (e.g., altered uniform, refusal to change).	Internal exclusion or isolation for the day.	Formal warning letter.	Final chance to correct behavior.
Level 6 – Senior Sanction	Ongoing refusal to follow policy or undermining school authority	Suspension or formal review by SLT (Senior Leadership Team)	Final meeting with Principal/Head of School	Could impact re-enrollment or continuation at the school.
Level 7 - KHDA Notification	Second offence post internal exclusion.	Second internal exclusion or external exclusion with a KHDA warning letter.	Meeting with the Divisional Head or Executive Head.	De-enrollment notification via the KHDA.

Policy Implemented: August 2017

Policy Review Date: June 2026

Policy Responsibility: Parent Relations Manager

Board Approval: June 2025

Version: 3



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